

## CERTIFICATION OF EMPLOYEE PROTECTIONS

The Utah Transit Authority agrees to comply, and assures the compliance of each sub-recipient, lessee, third party contractor, and other participant at any tier of the project, with the following laws and regulations providing protections for construction employees:

1. Davis-Bacon Act, as amended, 40 U.S.C. sections 3141 et seq., enabling legislation requiring compliance with the Davis-Bacon Act and implementing U.S. DOL regulations, "Labor Standards Provisions Applicable to Contracts Governing Federally Financed and Assisted Construction (also Labor Standards Provisions Applicable to Non-Construction Contracts Subject to the Contract Work Hours and Safety Standards Act), 29 C.F.R. Part 5;
2. Contract Work Hours and Safety Standards Act, as amended, 40 U.S.C. sections 3701 et seq., specifically, the wage and hour requirements of section 102 of that Act at 40 U.S.C. section 3702, and implementing U.S. DOL regulations, "Labor Standards Provisions Applicable to Contracts Governing Federally Financed and Assisted Construction (also Labor Standards Provisions Applicable to Non-Construction Contracts Subject to Contract Work Hours and Safety Standards Act," 29 C.F.R. Part 5; and the safety requirements of section 107 of that Act at 40 U.S.C. section 3704, and implementing the U.S. DOL regulations, "Safety and Health Regulations for Construction," 29 C.F.R. Part 1926; and
3. Copeland "Anti-Kickback" Act, as amended, 18 U.S.C. section 874, and implementing U.S. DOL regulations, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in part by Loans or Grants from the United States," 29 C.F.R. Part 3.

The Utah Transit Authority agrees to comply, and assures the compliance of each sub-recipient, lessee, third party contractor, and other participant at any tier of the project, with the employee protection requirements for non-construction employees of the Contract Work Hours and Safety Standards Act, as amended, 40 U.S.C. sections 3701 et seq., in particular with the wage and hour requirements of section 102 of that Act at 40 U.S.C. Section 3702, and with implementing U.S. DOL regulations, "Labor Standards Provisions Applicable to Contracts Governing Federal Financed and Assisted Construction (also Labor Standards Provisions Applicable to Non-Construction Contracts Subject to the Contract Work Hours and Safety Standards Act), " 29 C.F.R. Part 5.

  
Bruce T. Jones, Legal Counsel  
Utah Transit Authority

August 28, 2009

Date