I. Purpose. The Utah Transit Authority has established a Disadvantaged Business Enterprise ("DBE") program in accordance with regulations of the U.S. Department of Transportation ("DOT"), 49 CFR Part 26. UTA has received Federal financial assistance from the DOT, and as a condition of receiving this assistance, UTA has signed an assurance that it will comply with 49 CFR Part 26.

II. Policy.

A. It is the policy of UTA to ensure:

1. DBEs, as defined in 49 CFR Part 26, have an equal opportunity to receive and participate in DOT-assisted contracts;

2. Nondiscrimination in the award and administration of DOT-assisted contracts;

3. A level playing field is created on which DBE's can compete fairly for DOT-assisted contracts;

4. The DBE Program is narrowly tailored in accordance with applicable law;

5. Only firms that fully meet 49 CFR Part 26 eligibility standards are permitted to participate as DBEs;

6. The removal of barriers for DBEs that participate in DOT-assisted contracts;

7. DBE Programs have the opportunity to develop so that they can compete successfully in the market place outside of the DBE Program.

B. The DBE Liaison Officer is responsible for implementing all aspects of the DBE program. Implementation of the DBE program is accorded the same priority as compliance with all other legal obligations incurred by UTA in its financial assistance agreements with the DOT.

III. Cross-References. Board Ends Policy No. 1.2.4; Corporate Policy 1.2.2; 49 CFR Part 26.

This UTA Corporate Policy was reviewed by Corporate Staff on May 17, 2016 and approved by the Interim President/CEO on this 24 day of May 2016 and takes effect on the latter date.

Jerry Benson
Interim President/CEO
### Revision History

<table>
<thead>
<tr>
<th>Action</th>
<th>Description</th>
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<tbody>
<tr>
<td>Revised</td>
<td>Revised 5/17/2016 to clarify policy language and change to include Interim CEO</td>
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